Fiscal 2017 and 2016 Pro Forma Financial Information



All statements in this press release that are not statements of historical fact are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are based upon the current beliefs and expectations of Macy's management and are subject to significant risks and uncertainties. Actual results could differ materially from those expressed in or implied by the forward-looking statements contained in this release because of a variety of factors, including conditions to, or changes in the timing of, proposed real estate and other transactions, prevailing interest rates and non-recurring charges, the effect of federal tax reform, store closings, competitive pressures from specialty stores, general merchandise stores, off-price and discount stores, manufacturers' outlets, the Internet, mail-order catalogs and television shopping and general consumer spending levels, including the impact of the availability and level of consumer debt, the effect of weather and other factors identified in documents filed by the company with the Securities and Exchange Commission. Macy's disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

The pro forma financial statements included in this presentation contain Non-GAAP financial measures. For a reconciliation of non-GAAP items, please see the Supplemental Information section.

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Overview

- In Fiscal 2018, Macy's, Inc. adopted new FASB accounting standards for revenue recognition and pension accounting.
- The new standards did not have a material impact on Macy's, Inc.'s financial results; however, they impacted the presentation of certain transactions and also resulted in new lines being added to Macy's, Inc.'s financial statements.
- Macy's, Inc. adopted these new standards on a retrospective basis and, starting with the first quarter of 2018, Macy's, Inc. will recast historical financial information when earnings are reported.
- Included with this presentation are unaudited pro forma financial statements for Fiscal 2017 and 2016.
- All amounts in this presentation are in millions except percentages and per share figures.

Pro Forma 2017 Annual Financial Information



Income Statement – Fiscal 2017

	As	reported	% of Sales	<u>Credit</u> <u>Income</u>	Other Revenue Adjustments	<u>Pension</u>	Pr	oforma	% of Sales
Net sales	\$	24,837			102		\$	24,939	
Credit card revenues, net		-	-	702				702	2.8%
Cost of sales		(15,152)	-61.0%		(29)			(15,181)	-60.9%
SG&A		(8,131)	-32.8%	(702)	(64)	(57)		(8,954)	-35.9%
Gains on sale of real estate		544	2.2%					544	2.2%
Restructuring, impairment, store closing									
and other costs		(186)	-0.7%					(186)	-0.7%
Settlement charges		(105)	-0.4%	ī		105		-	0.0%
Operating income		1,807	7.3%	-	9	48		1,864	7.5%
Benefit plan income, net		-				57		57	
Settlement charges		-				(105)		(105)	
Net premiums on early retirement of debt		10				, ,		10	
Interest expense, net		(310)						(310)	
Income before income taxes		1,507		-	9	-		1,516	
Income tax benefit		29			10			39	
Net income		1,536		-	19	-		1,555	
Net loss attributable to NCI		11						11	
Net income attributable to Macy's	\$	1,547			19		\$	1,566	
D 1 500					·		_		
Basic EPS	\$	5.07					\$	5.13	
Diluted EPS	\$	5.04					\$	5.10	
Gross Margin - net sales***		39.0%						39.1%	
Adjusted EBITDA*	\$	3,089	12.4%				\$	3,098	12.4%
Adjusted EBIT*	\$	2,098	8.4%				\$	2,107	8.4%
Adjusted EPS*	\$	3.77					\$	3.79	
Leverage ratio		2.7						2.7	
ROIC**		20.8%						20.8%	

^{*}Adjusted metrics exclude the impact of restructuring, impairment, store closing and other costs, settlement charges, net premiums on the early retirement of debt, and deferred tax effects of federal tax reform.

^{**}We plan on updating our ROIC definition to start with EBIT in order to be economically consistent with our current calculation due to the impact of the new pension plan accounting.

^{***}Gross Margin - net sales is calculated as (Net Sales - Cost of Sales)/Net Sales.

Balance Sheet – As of February 3, 2018

	Ası	reported	<u>Revenue</u> <u>Adjustments</u>	Pı	roforma
Assets:					
Current Assets:				_	
Cash and equivalents	\$	1,455		\$	1,455
Receivables		363			363
Merchandise inventories		5,178	000		5,178
Prepaid expenses and other Total Current Assets		<u>448</u> 7,444	202		650
		,			7,646
Property and Equipment - net		6,672			6,672
Goodwill		3,897			3,897
Other Intangible Assets - net		488			488
Other Assets		880			880
Total Assets	\$	19,381		\$	19,583
Liabilities and Shareholders' Equity:					
Current Liabilities:					
Short-term debt	\$	22		\$	22
Merchandise accounts payable		1,590			1,590
Accounts payable and accrued liabilities		3,167	104		3,271
Income taxes		296			296
Total Current Liabilities		5,075			5,179
Long-Term Debt		5,861			5,861
Deferred Income Taxes		1,122	26		1,148
Other Liabilities		1,662			1,662
Shareholders' Equity		5,661	72		5,733
Total Liabilities and Shareholders' Equity	\$	19,381		\$	19,583

ROIC - Fiscal 2017

	Actual 2017	<u>Revenue</u> <u>Adjustments</u>	Proforma 2017
EBIT*	\$ 1,807	9	\$ 1,816
Exclude restructuring, impairment, store closing and other costs	186		186
Add back settlement charges	105		105
Add back depreciation and amortization	991		991
Add back rent expense, net			
Real estate	325	(15)	310
Personal property	10		10
Deferred rent amortization	14		14
Adjusted EBITDAR*	3,438	:	3,432
Property and equipment - net	6,845		6,845
Add back accumulated depreciation and amortization	4,733		4,733
Add back capitalized value of non-capitalized leases	2,792	(120)	2,672
Add (deduct) selected balance sheet components:			
Receivables	327		327
Merchandise inventories	5,712		5,712
Prepaid expenses and other current assets	422	194	616
Other assets	830		830
Merchandise accounts payable	(2,115)		(2,115)
Accounts payable and accrued liabilities	(3,027)	(100)	(3,127)
Total average invested capital	16,519	1	16,493
ROIC	20.8%		20.8%

^{*}We plan on updating our ROIC definition to start with EBIT and adjust to EBITDAR in order to be economically consistent with our current calculation due to the impact of the new pension plan accounting.

Leverage Ratio – Fiscal 2017

Unaudited

	Actu	al 2017	<u>Revenue</u> <u>Adjustments</u>	Prof	orma 2017
Adjusted EBITDA:					
Net income	\$	1,536	19	\$	1,555
Add back interest expense, net		310			310
Deduct net premiums on early retirement of debt		(10)			(10)
Deduct federal, state and local income tax benefit		(29)	(10)		(39)
Add back restructuring, impairment, store closing and other costs		186			186
Add back settlement charges		105			105
Add back depreciation and amortization		991			991
Add back gross rent expense		338			338
Deduct net periodic benefit costs of the postemployment and postretirement benefit obligations in excess of the service cost components		(57)			(57)
Adjusted EBITDA		3,370			3,379
Short-term debt		22			22
Long-term debt		5,861			5,861
Underfunded status of postemployment and					
postretirement benefits		535			535
Capitalized value of gross rent expense		2,704			2,704
Adjusted debt		9,122			9,122
Leverage ratio		2.7			2.7

In order to assess the degree of leverage, the Company calculates an internal leverage ratio to look at debt relative to EBITDA. See further discussion in the Company's Credit Ratios and Other Financial Information documents on the Company's investor relation section of its website.

2017 Summary of Key Financial Metrics

Unaudited

		Adjusted EBIT	•			Ad	justed EPS)		Adjusted EBITDA %			
	As Reported	<u>Revenue</u> <u>Adjustments</u>	Proforma	Re	As ported	_	Revenue ljustments	Pı	roforma	As Reported	<u>Revenue</u> <u>Adjustments</u>	Proforma	
Q1 2017	220	12	232	\$	0.24	\$	0.02	\$	0.26	8.7%	0.2%	8.9%	
Q2 2017	305	(9)	296	\$	0.48	\$	(0.02)	\$	0.46	9.9%	-0.3%	9.6%	
Q3 2017	176	(10)	166	\$	0.23	\$	(0.02)	\$	0.21	8.1%	-0.1%	8.0%	
Q4 2017	1,397	16	1,413	\$	2.82	\$	0.03	\$	2.85	19.0%	0.2%	19.2%	
Annual	2,098	9	2,107	\$	3.77	\$	0.02	\$	3.79	12.4%	0.0%	12.4%	

Certain adjustments represent values less than \$.01 per diluted share attributable to Macy's, Inc. shareholders or 0.0%.

Amounts for the annual period may not equal the sum of the quarterly results for the respective periods due to rounding conventions.

Pro Forma 2017 Quarterly Financial Information



Income Statement – Q1 2017

	A: repo	_	% of Sales	<u>Credit</u> <u>Income</u>	Other Revenue Adjustments	<u>Pension</u>	Pr	oforma	% of Sales
Net sales Credit card revenues, net Cost of sales		5,338 - 3,306)	- -61.9%	161	12		\$	5,350 161 (3,303)	3.0% -61.7%
SG&A Gains on sale of real estate	(1	1,880) 68	-35.3% 1.3%	(161)	(3)	(13)		(2,057) 68	-38.5% 1.3%
Operating income		220	4.1%	-	12	(13)		219	4.1%
Benefit plan income, net Premiums on early retirement of debt Interest expense, net		- (3) (84)				13		13 (3) (84)	
Income before income taxes		133		-	12	-		145	
Income tax expense		(63) 70			(5)			(68) 77	
Net income		70		-	7	-		77	
Net loss attributable to NCI	-	1_						1	
Net income attributable to Macy's	\$	71			7		\$	78	
Basic EPS	\$	0.23					\$	0.26	
Diluted EPS	\$	0.23					\$	0.26	
Gross Margin - net sales**	;	38.1%						38.3%	
Adjusted EBITDA*	\$	463	8.7%				\$	475	8.9%
Adjusted EBIT* Adjusted EPS*	\$ \$	220 0.24	4.1%				\$ \$	232 0.26	4.3%
*Adjusted metrics exclude the impact of pre **Gross Margin - net sales is calculated as			•						

Balance Sheet – As of April 29, 2017

	As	reported	<u>Revenue</u> <u>Adjustments</u>	Pr	oforma
Assets:					
Current Assets:					
Cash and equivalents	\$	1,201		\$	1,201
Receivables		345			345
Merchandise inventories		5,626			5,626
Prepaid expenses and other		397	237		634
Total Current Assets		7,569			7,806
Property and Equipment - net		6,886			6,886
Goodwill		3,897			3,897
Other Intangible Assets - net		496			496
Other Assets		793			793
Total Assets	\$	19,641		\$	19,878
Liabilities and Shareholders' Equity:					
Current Liabilities:					
Short-term debt	\$	313		\$	313
Merchandise accounts payable		2,028			2,028
Accounts payable and accrued liabilities		2,905	137		3,042
Income taxes		355			355
Total Current Liabilities		5,601			5,738
Long-Term Debt		6,412			6,412
Deferred Income Taxes		1,482	40		1,522
Other Liabilities		1,846			1,846
Shareholders' Equity		4,300	60		4,360
Total Liabilities and Shareholders' Equity	\$	19,641		\$	19,878

Income Statement – Q2 2017

	re	As ported	% of Sales	<u>Credit</u> <u>Income</u>	<u>Other</u> <u>Revenue</u> <u>Adjustments</u>	<u>Pension</u>	Pro	oforma	% of Sales
Net sales	\$	5,552			84		\$	5,636	
Credit card revenues, net		-	-	167				167	3.0%
Cost of sales		(3,313)	-59.7%		(90)			(3,403)	-60.4%
SG&A		(1,977)	-35.6%	(167)	(3)	(14)		(2,161)	-38.4%
Gains on sale of real estate		43	0.8%					43	0.8%
Settlement charges		(51)	-0.9%			51		-	0.0%
Operating income		254	4.6%	-	(9)	37		282	5.0%
Benefit plan income, net		_				14		14	
Settlement charges		_				(51)		(51)	
Net premiums on early retirement of debt		2				()		2	
Interest expense, net		(79)						(79)	
Income before income taxes		177		-	(9)	-		168	
Income tax expense		(64)			4			(60)	
Net income		113		-	(5)	-		108	
Net loss attributable to NCI		3						3	
Net income attributable to Macy's	\$	116		-	(5)		\$	111	
Basic EPS	\$	0.38					\$	0.36	
Diluted EPS	\$	0.38					\$	0.36	
Gross Margin - net sales**		40.3%						39.6%	
Adjusted EBITDA*	\$	549	9.9%				\$	540	9.6%
Adjusted EBIT*	\$	305	5.5%				\$	296	5.3%
Adjusted EPS*	\$	0.48					\$	0.46	
*Adjusted metrics exclude the impact of set **Gross Margin - net sales is calculated as		-			the early retirem	ent of debt.			

Balance Sheet – As of July 29, 2017

	As r	reported	<u>Revenue</u> <u>Adjustments</u>	Pr	oforma
Assets:					
Current Assets:					
Cash and equivalents	\$	783		\$	783
Receivables		382			382
Merchandise inventories		4,980			4,980
Prepaid expenses and other		412	159		571
Total Current Assets		6,557			6,716
Property and Equipment - net		6,822			6,822
Goodwill		3,897			3,897
Other Intangible Assets - net		493			493
Other Assets		810			810
Total Assets	\$	18,579		\$	18,738
Liabilities and Shareholders' Equity:					
Current Liabilities:					
Short-term debt	\$	16		\$	16
Merchandise accounts payable		1,669			1,669
Accounts payable and accrued liabilities		2,873	66		2,939
Income taxes		52			52
Total Current Liabilities		4,610			4,676
Long-Term Debt		6,301			6,301
Deferred Income Taxes		1,512	37		1,549
Other Liabilities		1,773			1,773
Shareholders' Equity		4,383	56		4,439
Total Liabilities and Shareholders' Equity	\$	18,579		\$	18,738

Income Statement – Q3 2017

	re	As ported	% of Sales	<u>Credit</u> <u>Income</u>	<u>Other</u> <u>Revenue</u> <u>Adjustments</u>	<u>Pension</u>	Pro	forma	% of Sales
Net sales	\$	5,281			-		\$	5,281	
Credit card revenues, net		-	-	145				145	2.7%
Cost of sales		(3,175)	-60.1%		23			(3,152)	-59.7%
SG&A		(1,995)	-37.8%	(145)	(33)	(15)		(2,188)	-41.4%
Gains on sale of real estate		65	1.2%					65	1.2%
Restructuring and other costs		(33)	-0.6%					(33)	-0.6%
Settlement charges		(22)	-0.4%			22		-	0.0%
Operating income		121	2.3%	-	(10)	7		118	2.2%
Benefit plan income, net		-				15		15	
Settlement charges		-				(22)		(22)	
Interest expense, net		(74)						(74)	
Income before income taxes		47		-	(10)	-		37	
Income tax expense		(13)			3			(10)	
Net income		34		-	(7)	-		27	
Net loss attributable to NCI		2			1			3	
Net income attributable to Macy's	\$	36			(6)		\$	30	
Basic EPS	\$	0.12					\$	0.10	
Diluted EPS	\$	0.12					\$	0.10	
Gross Margin - net sales**		39.9%						40.3%	
Adjusted EBITDA*	\$	430	8.1%				\$	420	8.0%
Adjusted EBIT*	\$	176	3.3%				\$	166	3.1%
Adjusted EPS*	\$	0.23					\$	0.21	
*Adjusted metrics exclude the impact of r retirement of debt. **Gross Margin - net sales is calculated a		J			charges and net	premiums o	on the	e early	

Balance Sheet – As of October 28, 2017

	Ası	reported	<u>Revenue</u> <u>Adjustments</u>	Р	roforma
Assets:					
Current Assets:					
Cash and equivalents	\$	534		\$	534
Receivables		219			219
Merchandise inventories		7,065	470		7,065
Prepaid expenses and other		432	178	-	610
Total Current Assets		8,250			8,428
Property and Equipment - net		6,742			6,742
Goodwill		3,897			3,897
Other Intangible Assets - net		491			491
Other Assets		835			835
Total Assets	\$	20,215		\$	20,393
Liabilities and Shareholders' Equity:					
Current Liabilities:					
Short-term debt	\$	22		\$	22
Merchandise accounts payable		3,173			3,173
Accounts payable and accrued liabilities		3,162	95		3,257
Income taxes		34			34
Total Current Liabilities		6,391			6,486
Long-Term Debt		6,297			6,297
Deferred Income Taxes		1,553	33		1,586
Other Liabilities		1,750			1,750
Shareholders' Equity		4,224	50		4,274
Total Liabilities and Shareholders' Equity	\$	20,215		\$	20,393

Income Statement – Q4 2017

	re	As ported	% of Sales	<u>Credit</u> <u>Income</u>	Other Revenue Adjustments	<u>Pension</u>	Pro	oforma	% of Sales
Net sales	\$	8,666			6		\$	8,672	
Credit card revenues, net		-	-	229				229	2.6%
Cost of sales		(5,358)	-61.8%		35			(5,323)	-61.4%
SG&A		(2,279)	-26.2%	(229)	(25)	(15)		(2,548)	-29.3%
Gains on sale of real estate		368	4.2%					368	4.2%
Restructuring, impairment, store closing									
and other costs		(152)	-1.8%			20		(152)	-1.7% 0.0%
Settlement charges Operating income		(32) 1,213	-0.4% 14.0%		16	<u>32</u> 17		1,246	0.0% 14.4%
		1,210	14.070		10			,	14.470
Benefit plan income, net		-				15		15	
Settlement charges		-				(32)		(32)	
Net premiums on early retirement of debt		11						11	
Interest expense, net		(73)						(73)	
Income before income taxes		1,151		-	16	-		1,167	
Income tax benefit		170			6			176	
Net income		1,321		-	22	-		1,343	
Net loss attributable to NCI		4						4	
Net income attributable to Macy's	\$	1,325		-	22		\$	1,347	
Basic EPS	\$	4.34					\$	4.41	
Diluted EPS	\$	4.31					\$	4.38	
Gross Margin - net sales**		38.2%						38.6%	
Adjusted EBITDA*	\$	1,647	19.0%				\$	1,663	19.2%
Adjusted EBIT*	\$	1,397	16.1%				\$	1,413	16.3%
Adjusted EPS*	\$	2.82					\$	2.85	
*Adjusted metrics exclude the impact of restructurin retirement of debt, and deferred tax effects of feder **Gross Margin - net sales is calculated as (Net Sale	ral tax reform.		_	er costs, se	ttlement charges	s, net premiun	ns on	the early	

Pro Forma 2016 Annual Financial Information



Income Statement – Fiscal 2016

	As	reported	% of Sales	<u>Credit</u> <u>Income</u>	<u>Other</u> <u>Revenue</u> <u>Adjustments</u>	<u>Pension</u>	Pr	oforma	% of Sales
Net sales	\$	25,778			130		\$	25,908	
Credit card revenues, net		- (45.004)	-	656	(45)			656	2.5%
Cost of sales		(15,621)	-60.6%		(45)			(15,666)	-60.5%
SG&A		(8,474)	-32.8%	(656)	(72)	(55)		(9,257)	-35.7%
Gains on sale of real estate		209	0.8%					209	0.8%
Impairments, store closing and other costs		(479)	-1.9%					(479)	-1.8%
Settlement charges		(98)	-0.4%			98		-	0.0%
Operating income		1,315	5.1%	-	13	43		1,371	5.3%
Benefit plan income, net		-				55		55	
Settlement charges		-				(98)		(98)	
Interest expense, net		(363)				, ,		(363)	
Income before income taxes		952	-	-	13	-		965	
Income tax expense		(341)	_		(5)			(346)	
Net income		611		-	8	-		619	
Net loss attributable to NCI		8	_					8	
Net income attributable to Macy's	\$	619	=	-	8		\$	627	
Basic EPS	\$	2.01					\$	2.03	
Diluted EPS	\$	1.99					\$	2.03	
	Ψ						Ψ	2.02	
Gross Margin - net sales***		39.4%						39.5%	
Adjusted EBITDA*	\$	2,950	11.4%				\$	2,963	11.4%
Adjusted EB∏*	\$	1,892	7.3%				\$	1,905	7.4%
Adjusted EPS*	\$	3.11					\$	3.14	
Leverage ratio		3.2						3.2	
ROIC**		18.5%						18.5%	

^{*}Adjusted metrics exclude the impact of impairments, store closing and other costs and settlement charges.

^{**}We plan on updating our ROIC definition to start with EBIT in order to be economically consistent with our current calculation due to the impact of the new pension plan accounting.

^{***}Gross Margin - net sales is calculated as (Net Sales - Cost of Sales)/Net Sales.

Balance Sheet – As of January 28, 2017

	Ası	reported	<u>Revenue</u> <u>Adjustments</u>	Р	roforma
Assets:					
Current Assets:	Φ.	4 007		Φ.	4 007
Cash and equivalents	\$	1,297		\$	1,297
Receivables Merchandise inventories		522 5 200			522 5,399
Prepaid expenses and other		5,399 408	231		639
Total Current Assets		7,626	231		7,857
Property and Equipment - net		7,017			7,017
Goodwill		3,897			3,897
Other Intangible Assets - net		498			498
Other Assets		813			813
Total Assets	\$	19,851		\$	20,082
Liabilities and Shareholders' Equity: Current Liabilities:					
Short-term debt	\$	309		\$	309
Merchandise accounts payable		1,423			1,423
Accounts payable and accrued liabilities		3,563	143		3,706
Income taxes		352			352
Total Current Liabilities		5,647			5,790
Long-Term Debt		6,562			6,562
Deferred Income Taxes		1,443	35		1,478
Other Liabilities		1,877			1,877
Shareholders' Equity		4,322	53		4,375
Total Liabilities and Shareholders' Equity	\$	19,851		\$	20,082

ROIC - Fiscal 2016

	Actual 2016	<u>Revenue</u> <u>Adjustments</u>	Proforma 2016
EBIT*	\$ 1,315	13	\$ 1,328
Exclude impairments, store closing and other costs	479		479
Add back settlement charges	98		98
Add back depreciation and amortization	1,058		1,058
Add back rent expense, net			
Real estate	319	(13)	306
Personal property	11		11
Deferred rent amortization	9		9
Adjusted EBITDAR*	3,289		3,289
Property and equipment - net	7,317		7,317
Add back accumulated depreciation and amortization	5,088		5,088
Add back capitalized value of non-capitalized leases	2,712	(104)	2,608
Add (deduct) selected balance sheet components:			
Receivables	402		402
Merchandise inventories	6,012		6,012
Prepaid expenses and other current assets	456	231	687
Other assets	881		881
Merchandise accounts payable	(2,173)		(2,173)
Accounts payable and accrued liabilities	(2,924)	(151)	(3,075)
Total average invested capital	17,771		17,747
ROIC	18.5%		18.5%

^{*}We plan on updating our ROIC definition to start with EBIT and adjust to EBITDAR in order to be economically consistent with our current calculation due to the impact of the new pension plan accounting.

Leverage Ratio – Fiscal 2016

Unaudited

	Actua	ıl 2016	<u>Revenue</u> <u>Adjustments</u>	Profe	orma 2016
Adjusted EBITDA:					
Net income	\$	611	8	\$	619
Add back interest expense		367			367
Deduct interest income		(4)			(4)
Add back federal, state and local income tax expense		341	5		346
Add back impairments, store closing and other costs		479			479
Add back settlement charges		98			98
Add back depreciation and amortization		1,058			1,058
Add back gross rent expense		335			335
Deduct net periodic benefit costs of the postemployment and postretirement benefit obligations in excess of the service					
cost components		(55)			(55)
Adjusted EBITDA		3,230			3,243
Short-term debt		309			309
Long-term debt		6,562			6,562
Underfunded status of postemployment and					
postretirement benefits		648			648
Capitalized value of gross rent expense		2,714			2,714
Adjusted debt		10,233			10,233
Leverage ratio		3.2			3.2

In order to assess the degree of leverage, the Company calculates an internal leverage ratio to look at debt relative to EBITDA. See further discussion in the Company's Credit Ratios and Other Financial Information documents on the Company's investor relation section of its website.

2016 Summary of Key Financial Metrics

Unaudited

		-			Ad	justed EPS	3		Adjusted EBITDA %				
	As Reported	<u>Revenue</u> <u>Adjustments</u>	Proforma	Re	As ported	_	Revenue ljustments	Pi	roforma	As Reported	<u>Revenue</u> <u>Adjustments</u>	Proforma	
Q1 2016	289	12	301	\$	0.40	\$	0.02	\$	0.42	9.5%	0.2%	9.7%	
Q2 2016	372	(10)	362	\$	0.54	\$	(0.02)	\$	0.52	10.8%	-0.3%	10.5%	
Q3 2016	169	(8)	161	\$	0.17	\$	(0.01)	\$	0.16	7.7%	-0.1%	7.6%	
Q4 2016	1,062	19	1,081	\$	2.02	\$	0.04	\$	2.06	15.7%	0.1%	15.8%	
Annual	1,892	13	1,905	\$	3.11	\$	0.03	\$	3.14	11.4%	-	11.4%	

Certain adjustments represent values less than \$.01 per diluted share attributable to Macy's, Inc. shareholders or 0.0%.

Amounts for the annual period may not equal the sum of the quarterly results for the respective periods due to rounding conventions. Further, adjusted EPS quarterly and annual amounts include the impact of various 2016 stock repurchases as disclosed in the Company's 2016 Form 10-K.

Pro Forma 2016 Quarterly Financial Information



Income Statement – Q1 2016

	re	As ported	% of Sales	<u>Credit</u> <u>Income</u>	Other Revenue Adjustments	<u>Pension</u>	Pro	oforma	% of Sales
Net sales Credit card revenues, net Cost of sales	\$	5,771 - (3,516)	- -60.9%	162	3 12		\$	5,774 162 (3,504)	2.8% -60.7%
SG&A Gains on sale of real estate Settlement charges		(1,980) 14 (13)	-34.3% 0.2% -0.2%	(162)	(3)	(11)		(2,156) 14 -	-37.3% 0.2% 0.0%
Operating income Benefit plan income, net Settlement charges Interest expense, net		276 - - (98)	4.8%	-	12	11 (13)		290 11 (13) (98)	5.0%
Income before income taxes Income tax expense Net income		178 (63) 115		-	(5) 7	<u>-</u>		190 (68) 122	
Net loss attributable to NCl Net income attributable to Macy's	\$	1 116			7		\$	1 123	
Basic EPS Diluted EPS	\$ \$	0.37 0.37					\$ \$	0.40 0.39	
Gross Margin - net sales** Adjusted EBITDA* Adjusted EBIT* Adjusted EPS*	\$ \$ \$	39.1% 549 289 0.40	9.5% 5.0%				\$ \$ \$	39.3% 561 301 0.42	9.7% 5.2%
*Adjusted metrics exclude the impact **Gross Margin - net sales is calculated.			•	Sales)/Net Sale	es.				

Balance Sheet – As of April 30, 2016

	As r	eported	<u>Revenue</u> <u>Adjustments</u>	ı	Proforma
Assets:					_
Current Assets:					
Cash and equivalents	\$	734		\$	734
Receivables		399			399
Merchandise inventories		5,738			5,738
Income Tax Receivable		19			19
Prepaid expenses and other		490	282		772
Total Current Assets		7,380			7,662
Property and Equipment - net		7,475			7,475
Goodwill		3,897			3,897
Other Intangible Assets - net		511			511
Other Assets		898			898
Total Assets	\$	20,161		\$	20,443
Liabilities and Shareholders' Equity: Current Liabilities:					
Short-term debt	\$	642		\$	642
Merchandise accounts payable	*	2,015		*	2,015
Accounts payable and accrued liabilities		2,690	195		2,885
Income taxes		-			, -
Total Current Liabilities		5,347			5,542
Long-Term Debt		6,990			6,990
Deferred Income Taxes		1,536	34		1,570
Other Liabilities		2,134			2,134
Shareholders' Equity		4,154	53		4,207
Total Liabilities and Shareholders' Equity	\$	20,161		\$	20,443

Income Statement – Q2 2016

	As ı	reported	% of Sales	<u>Credit</u> <u>Income</u>	<u>Other</u> <u>Revenue</u> <u>Adjustments</u>	<u>Pension</u>	Pro	oforma	% of Sales
Net sales	\$	5,866			102		\$	5,968	
Credit card revenues, net		-	-	158				158	2.6%
Cost of sales		(3,468)	-59.1%		(109)			(3,577)	-59.9%
SG&A		(2,047)	-34.9%	(158)	(3)	(15)		(2,223)	-37.2%
Gains on sale of real estate		21	0.4%					21	0.4%
Impairments, restructuring and other costs		(249)	-4.3%					(249)	-4.3%
Settlement charges		(6)	-0.1%			6		-	0.0%
Operating income		117	2.0%	-	(10)	(9)		98	1.6%
Benefit plan income, net		-				15		15	
Settlement charges		-				(6)		(6)	
Interest expense, net		(97)						(97)	
Income before income taxes		20		-	(10)	-		10	
Income tax expense		(11)			4			(7)	
Net income		9		-	(6)	-		3	
Net loss attributable to NCI		2						2	
Net income attributable to Macy's	\$	11			(6)		\$	5	
Basic EPS	\$	0.03					\$	0.02	
Diluted EPS	\$	0.03					\$	0.02	
Gross Margin - net sales**		40.9%						40.1%	
Adjusted EBITDA*	\$	632	10.8%				\$	622	10.5%
Adjusted EBIT*	\$	372	6.3%				\$	362	6.1%
Adjusted EPS*	\$	0.54					\$	0.52	
*Adjusted metrics exclude the impact of impair **Gross Margin - net sales is calculated as (Ne			· ·		ttlement charges	i.			

Balance Sheet – As of July 30, 2016

	As	reported	<u>Revenue</u> <u>Adjustments</u>	P	roforma
Assets:					
Current Assets:					
Cash and equivalents	\$	1,000		\$	1,000
Receivables		423			423
Merchandise inventories		5,322			5,322
Prepaid expenses and other		471	194		665
Total Current Assets		7,216			7,410
Property and Equipment - net		7,187			7,187
Goodwill		3,897			3,897
Other Intangible Assets - net		502			502
Other Assets		904			904
Total Assets	\$	19,706		\$	19,900
Liabilities and Shareholders' Equity:					
Current Liabilities:					
Short-term debt	\$	1,063		\$	1,063
Merchandise accounts payable		1,877			1,877
Accounts payable and accrued liabilities		2,514	117		2,631
Income taxes		23			23
Total Current Liabilities		5,477			5,594
Long-Term Debt		6,567			6,567
Deferred Income Taxes		1,448	30		1,478
Other Liabilities		2,164			2,164
Shareholders' Equity		4,050	47		4,097
Total Liabilities and Shareholders' Equity	\$	19,706		\$	19,900

Income Statement – Q3 2016

	re	As ported	% of Sales	<u>Credit</u> <u>Income</u>	Other Revenue Adjustments	<u>Pension</u>	Pro	oforma	% of Sales
Net sales	\$	5,626			6		\$	5,632	
Credit card revenues, net		-	-	147				147	2.6%
Cost of sales		(3,386)	-60.2%		24			(3,362)	-59.7%
SG&A		(2,112)	-37.5%	(147)	(38)	(14)		(2,311)	-41.0%
Gains on sale of real estate		41	0.7%					41	0.7%
Settlement charges		(62)	-1.1%			62		-	0.0%
Operating income		107	1.9%	-	(8)	48		147	2.6%
Benefit plan income, net		-				14		14	
Settlement charges		-				(62)		(62)	
Interest expense, net		(81)						(81)	
Income before income taxes		26		-	(8)	-		18	
Income tax expense		(11)			3			(8)	
Net income		15		-	(5)	-		10	
Net loss attributable to NCI		2						2	
Net income attributable to Macy's	\$	17	:	-	(5)	-	\$	12	
Basic EPS	\$	0.05					\$	0.04	
Diluted EPS	\$	0.05					\$	0.04	
Gross Margin - net sales**		39.8%						40.3%	
Adjusted EBITDA*	\$	436	7.7%				\$	428	7.6%
Adjusted EBIT*	\$	169	3.0%				\$	161	2.9%
Adjusted EPS*	\$	0.17					\$	0.16	
*Adjusted metrics exclude the impact of se	ettlemer	nt charges.							
**Gross Margin - net sales is calculated as		-		Net Sales.					
Titte and it called the called at the	,		.						

Balance Sheet – As of October 29, 2016

	As	reported	<u>Revenue</u> <u>Adjustments</u>	l	Proforma
Assets:					
Current Assets:	•	4		•	45-
Cash and equivalents	\$	457 262		\$	457 262
Receivables Merchandise inventories		262 7,587			7,587
Income tax receivable		7,567 60			7,567 60
Prepaid expenses and other		454	215		669
Total Current Assets		8,820	2.0		9,035
Property and Equipment - net		7,149			7,149
Goodwill		3,897			3,897
Other Intangible Assets - net		499			499
Other Assets		909			909
Total Assets	\$	21,274		\$	21,489
Liabilities and Shareholders' Equity: Current Liabilities:					
Short-term debt	\$	938		\$	938
Merchandise accounts payable		3,375			3,375
Accounts payable and accrued liabilities		2,930	146		3,076
Total Current Liabilities		7,243			7,389
Long-Term Debt		6,563			6,563
Deferred Income Taxes		1,548	27		1,575
Other Liabilities		2,129			2,129
Shareholders' Equity		3,791	42		3,833
Total Liabilities and Shareholders' Equity	\$	21,274		\$	21,489

Income Statement – Q4 2016

	As reported		% of Sales	<u>Credit</u> <u>Income</u>	Other Revenue Adjustments	<u>Pension</u>	Pro	oforma	% of Sales
Net sales	\$	8,515			19		\$	8,534	
Credit card revenues, net		-	-	189				189	2.2%
Cost of sales		(5,251)	-61.7%		28			(5,223)	-61.2%
SG&A		(2,335)	-27.4%	(189)	(28)	(15)		(2,567)	-30.1%
Gains on sale of real estate		133	1.6%					133	1.6%
Impairments, store closing and other costs		(230)	-2.7%					(230)	-2.7%
Settlement charges		(17)	-0.2%			17		-	0.0%
Operating income		815	9.6%	-	19	2		836	9.8%
Benefit plan income, net		-				15		15	
Settlement charges		-				(17)		(17)	
Interest expense, net		(87)	_					(87)	
Income before income taxes		728		-	19	-		747	
Income tax expense		(256)			(7)			(263)	
Net income		472	-	-	12	-		484	
Net loss attributable to NCI		3						3	
Net income attributable to Macy's	\$	475	=	-	12	-	\$	487	
Basic EPS	\$	1.56					\$	1.59	
Diluted EPS	\$	1.54					\$	1.58	
Gross Margin - net sales**		38.3%						38.8%	
Adjusted EBITDA*	\$	1,333	15.7%				\$	1,352	15.8%
Adjusted EBIT*	\$	1,062	12.5%				\$	1,081	12.7%
Adjusted EPS*	\$	2.02					\$	2.06	
*Adjusted metrics exclude the impact of impa **Gross Margin - net sales is calculated as (I			-		settlement chargo	es.			

Supplemental Information



Credit Card Income – 2017

Unaudited

	2017	7			
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	YTD
Earnings from Credit (as previously disclosed)	180	183	161	244	768
Proprietary Card Fraud and New Account Origination	(19)	(16)	(16)	(15)	(66)
Earnings from Credit (including Proprietary Card Fraud and New Account Origination)	161	167	145	229	702

Amounts for the year-to-date period may not equal the sum of the quarterly results for the respective periods due to rounding conventions.

Credit Card Income – 2016

Unaudited

	2016	6			
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	YTD
Earnings from Credit (as previously disclosed)	182	181	165	208	736
Proprietary Card Fraud and New Account Origination	(20)	(23)	(18)	(19)	(80)
Earnings from Credit (including Proprietary Card Fraud and New Account Origination)	162	158	147	189	656

Amounts for the annual period may not equal the sum of the quarterly results for the respective periods due to rounding conventions.

Unaudited

Earnings Before Interest and Taxes (EBIT), Adjusted EBIT and Adjusted EBITDA)

	_	As orted	<u>Revenue</u> <u>Adjustments</u>
Net income	æ	70	-
	\$,
Add back interest expense, net		84	
Add back (deduct) net premium on early			
retirement of debt		3	
Add back federal, state and local income			
tax expense		63	5
EBIT		220	•
Add back restructuring and other costs		-	
Add back settlement charges		-	
Adjusted EBIT		220	
Add back depreciation and amortization		243	
Adjusted EBITDA	\$	463	

	Q1 2017				Q2 2017					Q3 2017				
s orted	<u>Revenue</u> <u>Adjustments</u>	Proforma		As Reported	<u>Revenue</u> <u>Adjustments</u>	ı	Proforma	As Reported				<u>Revenue</u> <u>Adjustments</u>	Pro	oforma
\$ 70 84	7	\$ 77 84		\$ 113 79	(5)	9	\$ 108 79	\$	34 74	(7)	\$	27 74		
3		3		(2)			(2)		-			-		
63 220	5	68 232	_	64 254	(4)		60 245	_	13 121	(3)		10 111		
-		-		- 51			- 51		33 22			33 22		
220 243		232 243		305 244			296 244		176 254			166 254		
\$ 463		\$ 475		\$ 549		9	\$ 540	\$	430		\$	420		

	Q4 2017						FISCAI 2017						
		As orted	<u>Revenue</u> <u>Adjustments</u>	Pr	oforma	Re	As ported	Revenue Adjustments	Pre	oforma			
Net income	\$	1,321	22	\$	1,343	\$	1,536	19	\$	1,555			
Add back interest expense, net Deduct net premium on early		73			73		310			310			
retirement of debt Deduct federal, state and local income		(11)			(11)		(10)			(10)			
tax benefit		(170)	(6)		(176)		(29)	(10)		(39)			
EBIT		1,213	•		1,229		1,807			1,816			
Add back restructuring, impairment,													
store closing and other costs		152			152		186			186			
Add back settlement charges		32			32		105			105			
Adjusted EBIT		1,397			1,413		2,098			2,107			
Add back depreciation and amortization		250			250		991			991			
Adjusted EBITDA	\$	1,647		\$	1,663	\$	3,089		\$	3,098			

Management believes that EBIT, Adjusted EBIT and Adjusted EBITDA excluding the impact of certain items, as disclosed above, are useful measures to assist the reader in evaluating the Company's ability to generate earnings and that providing such a measure will allow investors to more readily compare the earnings from period-to-period. Management believes that excluding these items from the calculation of these measures are particularly useful when the items are not associated with the Company's core operations and the amounts of such items are not consistent in the periods presented. Management also believes that EBIT, Adjusted EBIT and Adjusted EBITDA excluding the impact of certain items, as disclosed above, are frequently used by investors and securities analysts in their evaluations of companies, and that such supplemental measures facilitate comparisons between companies that have different capital and financing structures and/or tax rates.

Unaudited

Diluted earnings per share attributable to Macy's, Inc. shareholders, excluding certain items (Adjusted EPS)

Diluted earnings per share attributable to
Macy's, Inc. shareholders
Add back the pre-tax impact of restructuring and
other costs
Add back the pre-tax impact of settlement
charges
Add back the pre-tax impact of net premiums
on the early retirement of debt (Note 1)
Deduct the income tax impact of certain items
identified above
Diluted earnings per share attributable to Macy's,
Inc. shareholders excluding certain items

	Q1 2017				Q2 2017			Q3 2017					
As ported	<u>Revenue</u> <u>Adjustments</u>	Pro	forma	As ported	<u>Revenue</u> <u>Adjustments</u>	Pro	oforma		As ported	<u>Revenue</u> <u>Adjustments</u>	Pro	forma	
\$ 0.23	0.03	\$	0.26	\$ 0.38	(0.02)	\$	0.36	\$	0.12	(0.02)	\$	0.10	
-	-		-	-	-		-		0.11	-		0.11	
-	-		-	0.17	-		0.17		0.07	-		0.07	
0.02	(0.01)		0.01	-	-		-		-	-		-	
(0.01)			(0.01)	(0.07)	.		(0.07)		(0.07)			(0.07)	
\$ 0.24		\$	0.26	\$ 0.48	:	\$	0.46	\$	0.23		\$	0.21	

			Q4 2017					Fiscal 2017		
		As orted	<u>Revenue</u> <u>Adjustments</u>	Pr	oforma	Re	As ported	<u>Revenue</u> <u>Adjustments</u>	Pro	forma
Diluted earnings per share attributable to Macy's, Inc. shareholders	\$	4.31	0.07	\$	4.38	\$	5.04	0.06	\$	5.10
Add back the pre-tax impact of restructuring and other costs	Ψ	0.50	-	Ψ	0.50	Ψ	0.61	-	Ψ	0.61
Add back the pre-tax impact of settlement charges Deduct the pre-tax impact of net		0.10	-		0.10		0.34	-		0.34
premiums on the early retirement of debt Deduct the income tax impact of certain items		(0.03)	-		(0.03)		(0.03)	-		(0.03)
identified above		(0.20)	-		(0.20)		(0.33)	-		(0.33)
Deduct the deferred tax effects of federal tax reform Diluted earnings per share attributable to Macy's,		(1.86)	(0.04)		(1.90)		(1.86)	(0.04)		(1.90)
Inc. shareholders excluding certain items	\$	2.82		\$	2.85	\$	3.77		\$	3.79

Management believes that providing a measure of diluted earnings per share attributable to Macy's, Inc. shareholders excluding the impact of certain items, as disclosed above, is a useful measure to assist the reader in evaluating the Company's ability to generate earnings and that providing such a measure will allow investors to more readily compare the earnings from period-to-period. Management believes that excluding the impact of these items from the calculation of this measure is particularly useful where the items are not associated with the Company's core operations and the amounts of such items are not consistent in the periods presented.

Unaudited

Return on invested capital (ROIC)

	Actual 2017	<u>Revenue</u> <u>Adjustments</u>	Proforma 2017
Operating income	\$ 1,807	9	\$ 1,816
Property and equipment - net	6,845		6,845
	26.4%	•	26.5%
EBIT*	\$ 1,807	9	\$ 1,816
Exclude restructuring, impairment, store closing and other costs	186		186
Add back settlement charges	105		105
Add back depreciation and amortization	991		991
Add back rent expense, net			
Real estate	325	(15)	310
Personal property	10	` ,	10
Deferred rent amortization	14		14
Adjusted EBITDAR*	3,438	•	3,432
Property and equipment - net	6,845		6,845
Add back accumulated depreciation and amortization	4,733		4,733
Add back capitalized value of non-capitalized leases	2,792	(120)	2,672
Add (deduct) selected balance sheet components:			
Receivables	327		327
Merchandise inventories	5,712		5,712
Prepaid expenses and other current assets	422	194	616
Other assets	830		830
Merchandise accounts payable	(2,115)		(2,115)
Accounts payable and accrued liabilities	(3,027)	(100)	(3,127)
Total average invested capital	16,519		16,493
ROIC	20.8%		20.8%

^{*}We plan on updating our ROIC definition to start with EBIT and adjust to EBITDAR in order to be economically consistent with our current calculation due to the impact of the new pension plan accounting. See non-GAAP reconciliation of EBIT on a previous slide.

Unaudited

Earnings Before Interest and Taxes (EBIT), Adjusted EBIT and Adjusted EBITDA)

			Q1 2016					Q2 2016				Q3 2016				
	As Re	ported	Revenue Adjustments	ı	Proforma	Re	As ported	Revenue Adjustments	Pi	roforma	Re	As ported	Revenue Adjustments	Prof	orma	
Net income	\$	115	7	\$	\$ 122	\$	9	(6)	\$	3	\$	15	(5)	\$	10	
Add back interest expense, net		98			98		97			97		81			81	
Add back federal, state and local income tax																
expense		63	5		68		11	(4)		7		11	(3)		8	
EBIT		276	-		288		117	•		107		107			99	
Add back impairments, store closing and other																
costs		-			-		249			249		-			-	
Add back settlement charges		13	_		13		6			6		62			62	
Adjusted EBIT		289			301		372			362		169			161	
Add back depreciation and amortization		260			260		260			260		267			267	
Adjusted EBITDA	\$	549	•	\$	\$ 561	\$	632		\$	622	\$	436		\$	428	

		Q4 2016			Fiscal 2016	
	As Reported	<u>Revenue</u> <u>Adjustments</u>	Proforma	As Reported	Revenue Adjustments	Proforma
Net income Add back interest expense, net	\$ 472 87	12	\$ 484 87	\$ 611 363	8	\$ 619 363
Add back federal, state and local income tax expense	256	7	263	341	5	346
EBIT Add back impairments, store closing and other	815		834	1,315		1,328
costs Add back settlement charges	230 17		230 17	479 98	_	479 98
Adjusted EBIT Add back depreciation and amortization	1,062 271		1,081 271	1,892 1,058		1,905 1,058
Adjusted EBITDA	\$ 1,333		\$ 1,352	\$ 2,950	-	\$ 2,963

Management believes that EBIT, Adjusted EBIT and Adjusted EBITDA excluding the impact of certain items, as disclosed above, are useful measures to assist the reader in evaluating the Company's ability to generate earnings and that providing such a measure will allow investors to more readily compare the earnings from period-to-period. Management believes that excluding these items from the calculation of these measures are particularly useful when the items are not associated with the Company's core operations and the amounts of such items are not consistent in the periods presented. Management also believes that EBIT, Adjusted EBIT and Adjusted EBITDA excluding the impact of certain items, as disclosed above, are frequently used by investors and securities analysts in their evaluations of companies, and that such supplemental measures facilitate comparisons between companies that have different capital and financing structures and/or tax rates.

Unaudited

Diluted earnings per share attributable to Macy's, Inc. shareholders, excluding certain items (Adjusted EPS)

Diluted earnings per share attributable to Macy's,
Inc. shareholders
Add back the pre-tax impact of impairments and
other costs
Add back the pre-tax impact of settlement
charges
Deduct the income tax impact of certain items
identified above
Diluted earnings per share attributable to Macy's,
Inc. shareholders excluding certain items

Q1 2016				Q2 2016				Q3 2016					
As Reported		<u>Revenue</u> <u>Adjustments</u>	Proforma		As eported	<u>Revenue</u> <u>Adjustments</u>	Proforma		As Reported		<u>Revenue</u> <u>Adjustments</u> Profe		oforma
\$	0.37	0.02	\$ 0.39	\$	0.03	(0.01)	\$	0.02	\$	0.05	(0.01)	\$	0.04
	-	-	-		0.80	-		0.80		-	-		-
	0.04	-	0.04		0.02	-		0.02		0.20	-		0.20
	(0.01)	-	(0.01)		(0.31)			(0.32)		(80.0)			(0.08)
\$	0.40		\$ 0.42	\$	0.54	=	\$	0.52	\$	0.17	- -	\$	0.16

			Q4 2016			Fiscal 2016						
	As Reported		<u>Revenue</u> <u>Adjustments</u>	Proforma		As Reported		<u>Revenue</u> <u>Adjustments</u>	Proforma			
	\$	1.54	0.04	\$	1.58	\$	1.99	0.03	\$	2.02		
d		0.75	-		0.75		1.54	-		1.54		
		0.05	-		0.05		0.31	-		0.31		
		(0.32)	_		(0.32)		(0.73)	-		(0.73)		
	\$	2.02		\$	2.06	\$	3.11		\$	3.14		

Diluted earnings per share attributable to Macy's,
Inc. shareholders
Add back the pre-tax impact of impairments and
other costs
Add back the pre-tax impact of settlement
charges
Deduct the income tax impact of certain items
identified above
Diluted earnings per share attributable to Macy's,
Inc. shareholders excluding certain items

Management believes that providing a measure of diluted earnings per share attributable to Macy's, Inc. shareholders excluding the impact of certain items, as disclosed above, is a useful measure to assist the reader in evaluating the Company's ability to generate earnings and that providing such a measure will allow investors to more readily compare the earnings from period-to-period. Management believes that excluding the impact of these items from the calculation of this measure is particularly useful where the items are not associated with the Company's core operations and the amounts of such items are not consistent in the periods presented.

Unaudited

Return on invested capital (ROIC)

	Actual 2016		<u>Revenue</u> <u>Adjustments</u>	Proforma 2016	
Operating income	\$	1,315	56	\$	1,371
Property and equipment - net		7,317			7,317
		18.0%			18.7%
EBIT*	\$	1,315	13	\$	1,328
Exclude impairments, store closing and other costs	·	479		·	479
Add back settlement charges		98			98
Add back depreciation and amortization		1,058			1,058
Add back rent expense, net		·			
Real estate		319	(13)		306
Personal property		11	, ,		11
Deferred rent amortization		9			9
Adjusted EBITDAR*		3,289			3,289
Property and equipment - net		7,317			7,317
Add back accumulated depreciation and amortization		5,088			5,088
Add back capitalized value of non-capitalized leases		2,712	(104)		2,608
Add (deduct) selected balance sheet components:					
Receivables		411			411
Merchandise inventories		6,012			6,012
Right of return asset		-	231		231
Prepaid expenses and other current assets		456			456
Other assets		881			881
Merchandise accounts payable		(2,182)			(2,182)
Accounts payable and accrued liabilities		(2,924)	(151)		(3,075)
Total average invested capital		17,771			17,747
ROIC		18.5%			18.5%

^{*}We plan on updating our ROIC definition to start with EBIT and adjust to EBITDAR in order to be economically consistent with our current calculation due to the impact of the new pension plan accounting. See non-GAAP reconciliation of EBIT on a previous slide.